

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-206506

Date Filed
9-20-2017

INSTRUCTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a Name of Employer Detroit Thermal Systems		b Tel No 734-403-6500	
		c Cell No	
		f Fax No	
d Address (Street city, state and ZIP code) 6505 Cogswell St Romulus, MI 48174		e Employer Representative Toya Jones, HR	
		g e-Mail	
		h Number of workers employed 1000+	
i Type of Establishment (factory mine wholesaler etc) factory		j Identify principal product or service automotive supplier	
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act and these unfair labor practices are practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about (b) (6), (b) (7)(C) 2017, the Employer terminated me for my union activities, including being vocal about the contract and about employees terms and conditions of employment			
3 Full name of party filing charge (if labor organization give full name including local name and number) (b) (6), (b) (7)(C)			
4a Address (Street and number city state and ZIP code) (b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)	
		4c Cell No	
		4d Fax No	
		4e e-Mail (b) (6), (b) (7)(C)	
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)			
6 DECLARATION I declare (b) (6), (b) (7)(C) true to the best of my knowledge and belief By (b) (6), (b) (7)(C) individual (b) (6), (b) (7)(C) person making charge (Print type name and title or office if any)		Tel No (b) (6), (b) (7)(C)	
		Office if any Cell No	
		Fax No	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		9-20-17 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-206509	Date Filed 9-20-2017

INSTRUCTIONS File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name Local 845, UAW		b Union Representative to contact Allison Hug-union representative	
c Address (Street city state and ZIP code) 35603 Plymouth Road Livonia, MI 48150		d Tel No 734-444-4689	e Cell No
		f Fax No	g e-Mail
h The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (list subsections) (1) (A) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2017, the Union has failed to represent me regarding my discharge for reasons that are arbitrary and discriminatory			
3 Name of Employer Detroit Thermal Systems		4a Tel No 734-403-6500	b Cell No
		c Fax No	d e-Mail
5 Location of plant involved (street city state and ZIP code) 6505 Cogswell St , Romulus, MI 48174			6 Employer representative to contact Toya Jones, HR
7 Type of establishment (factory mine wholesaler etc) factory	8 Identify principal product or service automotive supplier	9 Number of workers employed 1000+	
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No	b Cell No
		c Fax No	d e-Mail
11 Address of party filing charge (street city state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) RATION is therein are true to the best of my knowledge and belief		Tel No (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) An Individual (Print/type name and title or office if any)		Cell No	
Address (b) (6), (b) (7)(C)		Fax No	
(date) 9-20-17		e-Mail (b) (6), (b) (7)(C)	

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10